

# JCOIN Equity Diversity Inclusion (JEDI) Initiative

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## Team Members

**Dr. Ayana Jordan**, JEDI Director

**Dr. Janan Wyatt**, Project Coordinator

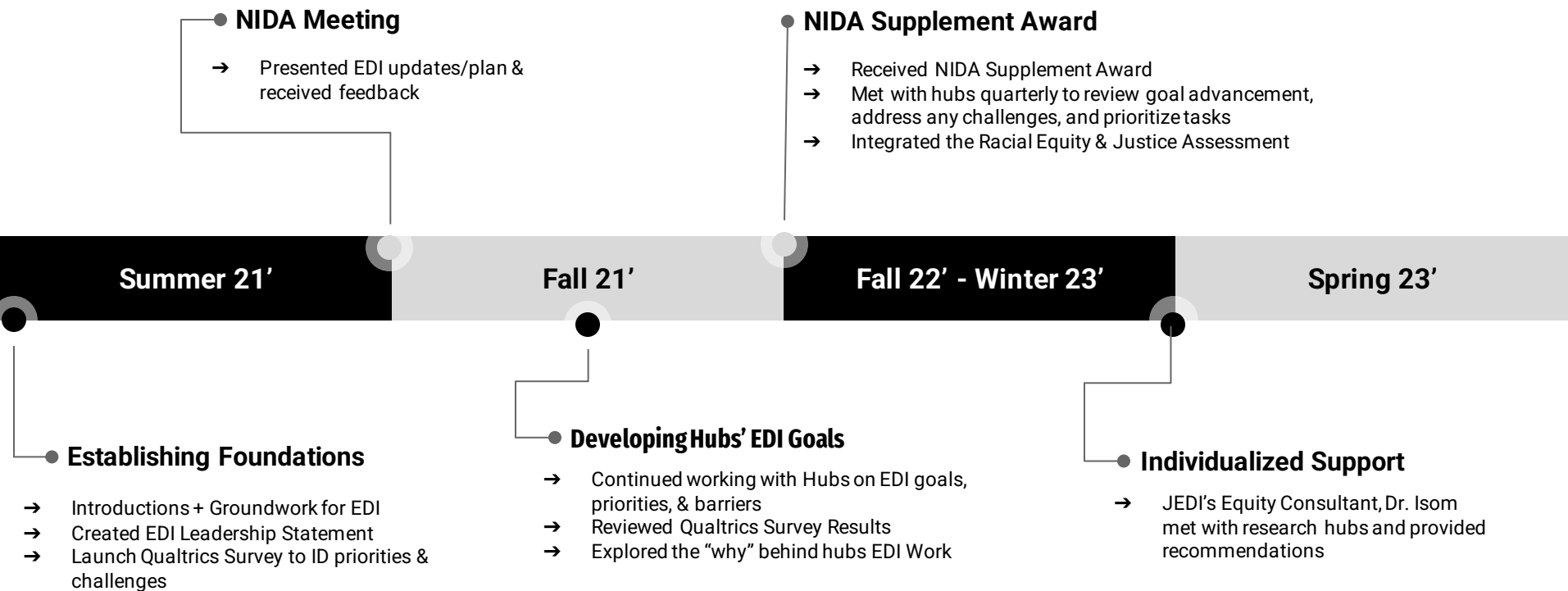
**Hira Hassan**, Research Coordinator

**Ramzia Issa**, Research Data Associate

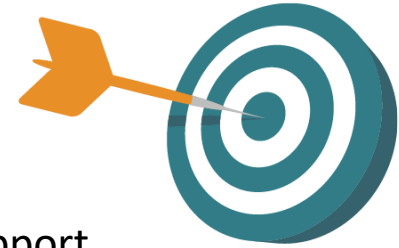
**Genesis Vicente**, JWC Program Coordinator

**Glenda Garcia**, JWC Senior Research Coordinator

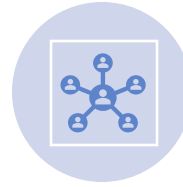
# JEDI Program Timeline



# Accomplished priorities during the first 100 days



Developed EDI statement and elicited feedback across hubs



Established rapport with each hub



Completed Participatory Conversations (PC)



Collected data ( $n=121$ ) about need for EDI efforts & priorities



Provided feedback to each hub using data from PC and survey



Assessed “EDI Best Practices”

# Update on JEDI Hub Activities

## Advancing Hiring Efforts



Yale TCN

## Engaging Individuals with Lived/Living Experiences



Yale HIV



## EDI-Driven Data Analysis & Dissemination

MAARC







# Update on JEDI Hub Activities: Advancing Hiring Efforts

Research Hub	Hub's Identified Goals	Additional Efforts
	<ul style="list-style-type: none"> <li>(1) Address inequities in hiring people with lived experience/non-traditional academic backgrounds</li> <li>(2) Ensure study enrollment reflects impacted populations</li> </ul>	TBD
	<ul style="list-style-type: none"> <li>(1) Create pathways to research careers for underrepresented groups</li> <li>(2) Assess racial/ethnic differences in engagement of incarcerated individuals w/ the MOUD program</li> </ul>	Collecting qualitative data from jails within/outside hubs
	<ul style="list-style-type: none"> <li>(1) Hiring linkage managers that reflect community served</li> <li>(1) Workforce care for staff working with traumatized populations</li> </ul>	Submitting proposals to hire POC & Scientists w/ lived experience
	<ul style="list-style-type: none"> <li>(1) Increase Equity in Hiring practices for justice involved people</li> </ul>	TBD





# Update on JEDI Hub Activities:

## Engaging Individuals with Lived/Living Experiences

Research Hub	Hub's Identified Goals	Additional Efforts
	(1) Identify diverse/representative JCOIN PIERS advisory group	(1) Creating publication tracker with EDI tab (2) Developing structured subjects for advisory groups to discuss
	(1) Disseminate study results to communities most affected (2) Partner with individuals with lived experience	(1) All sites in the process of creating CAB's
	(1) Engaging people with lived experiences (2) Improve health equity for people recently released from carceral system	(1) Connecting participants with additional resources (helping get ID through hub, new phones, community resources, etc.)
	(1) Implement a Community Advisory Board (2) Develop Relationships with Jail & MOUD Provider Stakeholders	(1) Revised qualitative interview guide question based on CAB feedback (2) Developing a CAB sub-group: only woman

# Update on JEDI Hub Activities:

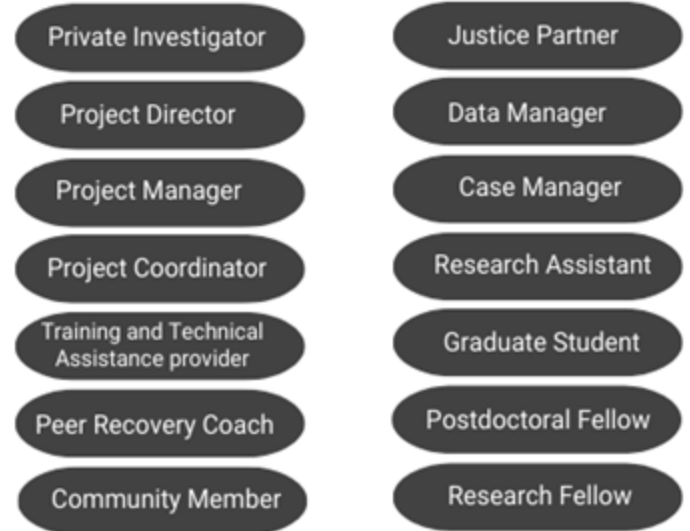
## EDI-Driven Data Analysis & Research Dissemination

Research Hub	Hub's Identified Goals	Additional Efforts
	<ul style="list-style-type: none"> <li>(1) Maximize access to data</li> <li>(2) Onboarding minoritized researchers &amp; students</li> </ul>	TBD
	<ul style="list-style-type: none"> <li>(1) Produce courses &amp; trainings on inclusive research methods</li> <li>(2) Provide sustainable access to JCOIN/CTC training materials &amp; products</li> </ul>	<ul style="list-style-type: none"> <li>(1) Creating EDI Focused podcast</li> </ul>
	<ul style="list-style-type: none"> <li>(1) Encourage sites to review data through an EDI lens</li> <li>(2) Ensuring Research efforts are inclusive</li> </ul>	<ul style="list-style-type: none"> <li>(1) Developing justice-involved youth CAB</li> <li>(2) Create learning health system alliance: Juvenile Court System &amp; Community Health Centers</li> </ul>
	<ul style="list-style-type: none"> <li>(1) Increase EDI efforts across JCOIN &amp; Project Court Reach Sites</li> </ul>	<ul style="list-style-type: none"> <li>(1) Use data to examine racial &amp; ethnic disparities in opioid court enrollment, treatment linkage &amp; completion</li> </ul>

# PISAB Training Data



## Levels of Members



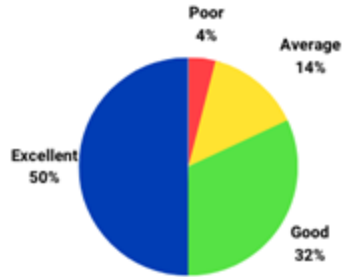


# Feedback From PISAB Training: March & April 2023

Out of the 29 attendees  
22 provided feedback



How would you rate this training?



Do you think this training is relevant to  
your work/research in promoting EDI in  
your JCOIN Hub?



**What is something you learned that you want to bring back to your JCOIN Hub?**

"We all come from a positionality that colors how we define and determine solutions to "problems". More discussions around these issues and the impacts they have are needed."

"Multiple forms of communication are extremely helpful to convey complex topics—use of live visual aids, generating lists in front of groups. This could be helpful as JCOIN teams are conceptualizing how to implement anti racist practices in their research teams and practices."

"Work toward "flattening" research projects from the staff to the participants, truly giving every voice the same weight."

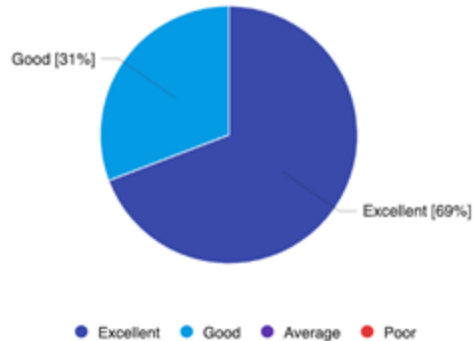


# Speaker Series Feedback: Dr. Isom

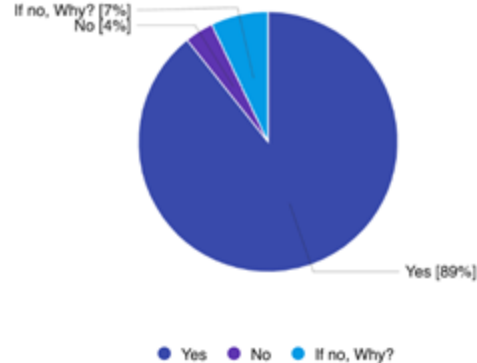
97 attended  
26 responses

*From Awake to Woke to Working: Embodying Organizational Equity Mindedness*

How would you rate this lecture?



Do you think this lecture is relevant to your work/research in promoting EDI within JCOIN at your site?

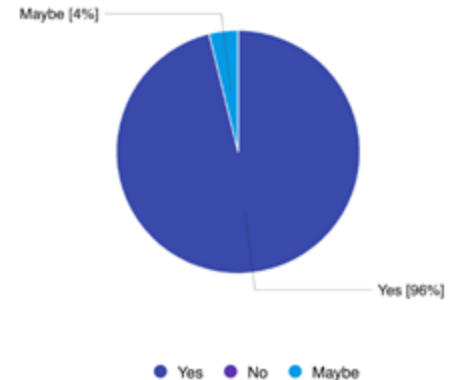


**If no, Why? Responses:**

"I think this is something our group will be approaching...dealing more with justice involved individuals."

"I don't really have anything to do with JCOIN..."

Would you recommend this lecture next year in the JCOIN Speaker Series?



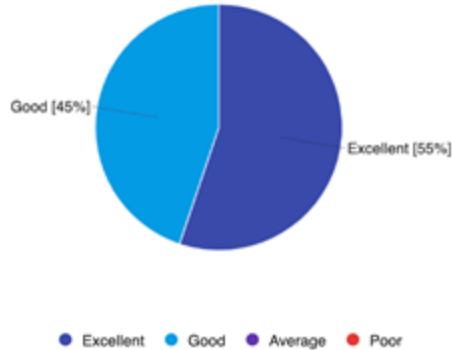


# Speaker Series Feedback: Dr. Montgomery

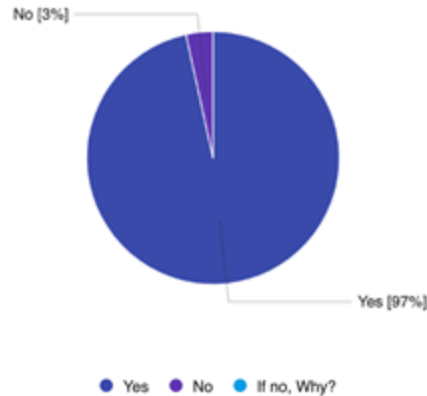
92 attended  
29 responses

*Advancing Health Equity: Conducting Addiction Research with Racial/Ethnic Minoritized Populations*

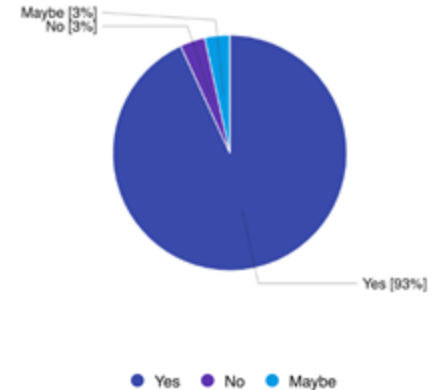
How would you rate this lecture?



Do you think this lecture is relevant to your work/research in promoting EDI within JCOIN at your site?



Would you recommend this lecture next year in the JCOIN Speaker Series?



Please Provide any Additional Feedback on this lecture:

- "Shared problems and solutions to them very honest and helpful-Try, Try again!"
- "Learned a lot of new information, I enjoyed this webinar"

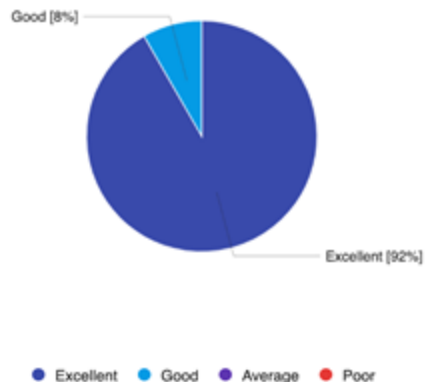


# Speaker Series Feedback: Dr. Ivanich

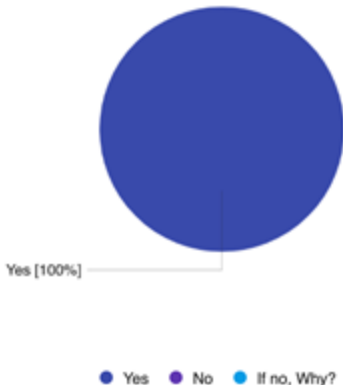
39 attended  
12 responses

*Engaging Community Partners to Implement a Social Network Study Successfully*

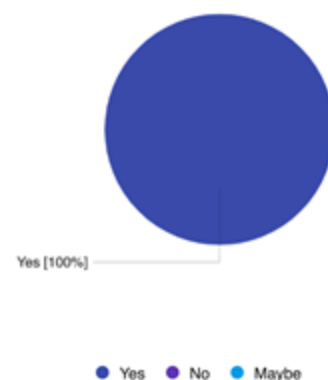
How would you rate this lecture?



Do you think this lecture is relevant to your work/research in promoting EDI within JCOIN at your site?



Would you recommend this lecture next year in the JCOIN Speaker Series?



Please Provide any Additional Feedback on this lecture:

- "It was an excellent and informative lecture"
- "Great ways to engage communities of all kinds to get knowledge & people involved"